



## COMMUNICATION & TRANSPARENCY

Foster positive and collaborative relationships with all stakeholders through open and transparent communication that elevates student voices, builds reciprocal feedback loops, and engages family and community partners.

Strategies	Outcomes	Completed by		
		23-24	24-25	25-26
Enact an updated district communications plan that promotes collaboration and transparency and prioritizes the celebration of student and staff success	<ul style="list-style-type: none"> <li>Increased stakeholder satisfaction with district communications as measured by climate survey</li> <li>Increased sense of belonging and work satisfaction as a result of public celebration of successes as measured by climate survey</li> </ul>	X		
Develop a plan to communicate the strategic plan to staff, families, and community, including regular updates that reflect joint ownership and progress	<ul style="list-style-type: none"> <li>Increased staff awareness of the strategic plan as measured by the climate survey</li> <li>Progress updates on strategic plan communicated annually to staff, families, and community</li> </ul>	X		
Investigate a standardized districtwide calendar	<ul style="list-style-type: none"> <li>Recommendation for how to calendar student and staff events across the district provided to the Superintendent's Cabinet</li> <li>Procurement and implementation of the system to take place throughout the following academic year</li> </ul>	X		
Develop and implement a plan to elevate student voices in ongoing structures across PK-12 at the classroom, building, and district levels	<ul style="list-style-type: none"> <li>Increased number of student voice opportunities at the classroom, building, and district levels</li> <li>Increased number of students reporting higher levels of self-efficacy, connectivity, and sense of belonging as measured by climate survey</li> </ul>		X	
Update and implement district parent family engagement plan	<ul style="list-style-type: none"> <li>Increased number of parent and family engagement opportunities</li> <li>Parents reporting an increased sense of belonging and belief in being viewed as partners with the district as measured by climate survey</li> </ul>		X	
Implement a district-wide, two-way communication platform that helps teachers, parents, students, and administrators communicate more effectively	<ul style="list-style-type: none"> <li>Stakeholders trained and using communication platform</li> </ul>		X	
Expand and enhance conferencing opportunities for students and families	<ul style="list-style-type: none"> <li>Implementation of spring conferences at all schools</li> </ul>		X	
Develop a process to engage with the school board in a more meaningful way around school improvement planning	<ul style="list-style-type: none"> <li>All 19 schools will provide an opportunity for school board members and district leadership to learn and see their school improvement planning in action</li> </ul>		X	
Implementation of <i>Smarter School Spending</i> protocol	<ul style="list-style-type: none"> <li>Clear use of <i>Smarter School Spending</i> protocol in funding decisions</li> <li>Articulated strategies are funded, measured, and reported to stakeholders</li> </ul>		X	
Expand language access & interpretation services	<ul style="list-style-type: none"> <li>Increased awareness and use of tools by all stakeholders</li> <li>Multilingual students and families reporting an increased sense of belonging and connectivity as measured by climate survey</li> </ul>		X	

